

Changing the system together

This pathway focuses on working together to change how decisions are made and held in a place.

Explore this pathway if you:

- work with others to influence decisions, funding or priorities
- are involved in governance, strategy or cross-sector collaboration
- notice limits in how current systems respond to place
- want change to be shared, accountable to community priorities and sustained.

How this pathway moves

Move through these in any order. Return as needed.



Moving through the pathway

Build accountability

Notice who decisions are accountable to, how responsibility is shared and how learning feeds back into the work.

Strengthen shared learning

Pay attention to how insight moves across organisations, roles and sectors, and where it gets stuck.

Shift mental models

Notice the assumptions, stories and habits that shape how problems, people and solutions are understood.

Things to keep in mind



Systems change takes time and coordination.



Accountability needs to be visible and shared.



Shifting assumptions is as important as changing structures.

Where this pathway might lead

This pathway may support:

- clearer and more shared accountability for decisions, resources and outcomes across a place
- decision-making structures where responsibility and influence are more transparent
- shared learning that moves insight across organisations, roles and sectors rather than staying siloed
- shifts in mental models about whose knowledge counts and how change happens
- system conditions that are more responsive to place, lived experience and local priorities.

Want to go deeper?

Explore the full 'Changing the system together' pathway for reflections and resources.

View this pathway on the [map](#) to see how pathways connect across individual and collective place-based work.



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