

6 Skills for place-based work



Leadership builds momentum to shift power



Relational practice

- Listen deeply and work with empathy and humility across different views
- Communicate clearly and tailor messages to different audiences
- Include diverse voices and share information openly
- Connect people and efforts to reduce silos and improve collaboration

Self-awareness and bias recognition

- Be aware of your own biases and how they affect your work
- Reflect on your underlying assumptions, beliefs, values and worldviews, and how you work through them

Equity-first approach

- Value all perspectives
- Practise cultural competency and support self-determination
- Support community ownership of data

Iterative and innovative mindset

- Lead adaptively and pivot when needed to stay aligned with shared goals
- Encourage a 'safe to fail' culture to support learning and innovation
- Plan for future leadership to keep momentum and learning going
- Use and share tools and methods that support place-based work
- Measure social value (e.g. social return on investment) to guide long-term investment